

## INTERMEDIATE CIVIL ENGINEER - AUCKLAND

We are looking for an Intermediate Civil Engineer with three years post graduate experience in '3 Waters', land development and general civil projects.

Reporting to our Senior Engineer, this role is based in either our Takapuna or Takanini offices (with flexibility to work out of both) and would suit someone who can work independently but in close co-operation with our team of engineers and surveyors. Responsibilities include planning, design (12D and/or C3D), construction observation and project management of civil engineering projects, such as roading, three waters and general civil.

The role is part of a wider tight-knit team that also includes Wellington, Queenstown and Tauranga based staff, so the successful candidate will have opportunities to get involved in a range of nationwide projects.

The role would also allow you to shape the destiny of your professional and business career. AR & Associates' Directors are in the process of increasing employee ownership in the business through a series of share option offers. This role therefore comes with a future opportunity to participate in the equity of the company subject to achieving mutually agreed KPI's.

### About you

- 3 years+ experience
- AutoCAD and / or 12D knowledge and experience
- Some construction observation experience
- Knowledge of design processes
- Experience working on a variety of local projects, solid understanding of NZ standards and best practice
- BE Civil (or equivalent)
- Commitment to safety and wellness
- Team orientated
- Excellent communicator
- Proactive

### What we offer

- Unparalleled NZ working location
- Competitive remuneration
- Commitment to safety and wellbeing
- Modern tools and technology
- Flexible working arrangements
- Supportive, collegial environment
- Professional memberships
- Annual paid study leave
- Personalised annual training budget
- Personalised career development plan
- Social activities

AR & Associates is a high-end multidisciplinary civil, environmental engineering and surveying consultancy, with offices in Auckland, Tauranga, Wellington and Queenstown. Our Modus Operandi is firmly founded on our core values of excellence, integrity, balance and respect. We offer an integrated approach to ensure that the various facets of our work are coordinated to achieve sustainable, technically optimal and cost-efficient solutions.

At AR & Associates we pride ourselves on offering exceptional working conditions for our staff in a fun and social setting, fantastic location and a culture of transparency and open communication.

AR & Associates are proud to be an equal opportunities employer.

If you believe you have the skills, experience and personal traits to be successful in this role, please send your curriculum vitae and covering letter to: [arassociates.hr@arassociates.co.nz](mailto:arassociates.hr@arassociates.co.nz)